



## Scarborough Sixth Form College Health, Safety and Wellbeing Policy Statement

Scarborough Sixth Form College cares for the wellbeing of its staff and students and also recognises its responsibilities to comply with the provisions of the **Health and Safety at Work etc Act 1974** and other relevant Health and Safety Regulations. To ensure that the College fulfils its duties effectively in respect of staff, students, visitors and the general public it will, so far as is reasonably practicable:-

- Conduct its business in compliance with all existing Health and Safety Regulations and make sure that activities carried out by the College are safe and in accordance with appropriate approved codes of safe working practice
- Install and maintain measures to safeguard the health, safety and wellbeing of all those who may be exposed to risk through its activities including vulnerable groups
- Ensure that risks are properly assessed by competent persons and are adequately controlled
- Identify and implement the preventative and protective measures highlighted by the assessments
- Maintain safe equipment and safe systems of work and study
- Ensure safe handling and use of substances
- Provide the necessary information, instruction, training and supervision to all students and staff
- Provide a safe and healthy college, ensuring safe access and safe means of exit
- Consult employees and students on joint action required regarding health, safety and wellbeing
- Maintain, review and amend, where required, its policies and publish the contents and/or revisions

Whilst the Corporation and Principal retain overall responsibility for health, safety and wellbeing matters, all employees and students are required to ensure that procedures for safe working practices are observed and that they take reasonable care for the health, safety and wellbeing of themselves and others.

This policy will be supplemented by other procedures and guidance notes arising from health, safety and wellbeing legislation and good practice; and will be reviewed annually. Specific responsibilities associated with health, safety and wellbeing issues are covered by a separate statement.

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*Phil Rumsey – Principal*

A handwritten signature in black ink, appearing to read 'Steve Oldridge', written over a horizontal line.

*Steve Oldridge – Chair of the Corporation*

This version approved by the Corporation	25 May 2021	Last Reviewed by Employment & Welfare Committee	2 March 2021
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