



Safeguarding Statement

Scarborough Sixth Form College is committed to the safety and security of all students, staff and visitors to the College.

To achieve the above we have the following:

Child Protection

- The College has a Child Protection policy that is reviewed annually by CMT and Governors
- The College's DSL is a member of the College Management Team
- All staff receive regular child protection training
- All safeguarding referrals and actions are recorded
- The College has a Prevent Policy Statement and related risk assessment

Safer recruitment and Staff Working Practices

- The College does all necessary recruitment and vetting checks of staff and volunteers
- The College has safer recruitment processes for vacancies, shortlisting, interviews and induction, including training and issuing of the Child Protection Policy and Safe Working Practices guidelines

Bullying & Harassment

- The College has a Bullying & Harassment Policy and procedures and records all incidents

Allegations against staff

- The College has robust procedures for dealing with allegations against staff, governors or volunteers

Health & Safety

- The College has a Health, Safety & Wellbeing Policy
- Health & Safety, including records of accidents and near misses, is reported to CMT and governors termly
- The College has robust risk assessment of class activities, trips, work experience and events.

Related Policies and documents

Child Protection Policy, Safe Working Practices Guidelines, Health, Safety & Wellbeing Policy, Bullying and Harassment Policy, Drugs Policy, Control & Restraint Policy, Allegations against staff procedures.